

Human Resources Manager

Are you a well-rounded and balanced HR professional capable of managing all human resources functions for two growing companies in the outdoor industry?

The Front Climbing Club, Utah's premier indoor climbing gym, and Vertical Solutions, a leading national designer, manufacturer and installer of indoor climbing walls and padding, are looking for a Human Resources Manager to support our growth. Our companies span multiple industries (climbing gyms, construction, manufacturing, retail and restaurants). As such, this is an excellent opportunity to gain valuable and diverse experience while working in a unique and exciting industry.

This position is part of the executive management team and reports directly to the CEO. This is a great opportunity for someone who has worked for a large organization in an HR Business Partner/Generalist role or as an HR Manager in a smaller organization that is looking to take on a new challenge.

Responsibilities include but are not limited to: recruiting, employee relations, performance management, onboarding, coaching and training, compensation management, benefits administration, labor relations, compliance, communication, and documentation. In addition, this position will work with management to develop and implement various HR initiatives that are necessary to support, protect and grow the organizations.

We are looking for someone who can apply their well-developed knowledge of HR principles, concepts and industry practices to implement, enhance or enforce effective policies and programs. Individual's must be able to effectively advise managers on HR best practices, company policies and develop solutions for the organizations. Additionally, this position must be accessible, approachable and have a high level of integrity when supporting the organization and employees.

Our perfect candidate is either a climber, individual experienced in the outdoor industry or an adaptable HR professional who can quickly and effectively assess and acclimate to our cultural needs. Minimum of 5-7 years human resource experience, preferably in the outdoor, construction or manufacturing industry. Excellent time management, organizational and communication skills. Must be able to work independently with minimal supervision but also in a team environment. Proficient in MS Office 365 products and Google docs, and should be extremely resourceful and adaptable.

We offer a competitive salary, free gym memberships and family discounts, health care, Pro-shop and Rumsy's Cafe discounts, Pro Deals, unique training opportunities, generous attire allotment and paid time off program.

To apply, send cover letter, resume and salary history to employment@vsclimbing.com or employment@thefrontclimbingclub.com.

Check us out at:

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